

**MINUTES**  
**Eveleth City Council Special Meeting**  
**March 31, 2015**  
**Council Chambers, City Hall, Eveleth, MN**  
**8:00 a.m.**

**A. Call to Order**

Mayor Vlasisavljevich called the meeting to order at 8:00 a.m.

**B. Roll Call**

Councilor Brian Hoag, Present  
Councilor Brad Hadrava, Present  
Councilor Brian Lillis, Present  
Councilor Joseph Koivunen, Present  
Mayor Robert Vlasisavljevich, Present

Also present: City Clerk Administrator Jackie Monahan-Junek; Deputy Clerk Stephanie Friebe; Chief of Police Tim Koivunen; City Attorney Bonnie Thayer; Fire Chief Scott Haas; Interim Ambulance Director Nikki Sopp

**C. NEW BUSINESS**

**1. The City Council will go into a closed meeting for preliminary discussion of allegations of misconduct by one City employee**

Elizabeth Mooreland, the employee, requested that this meeting be open.

The Mayor stated the Council met on this last week and the Mayor called this special meeting because he didn't feel there was reason to drag this out any longer. He read the report and while it is interesting reading and deals with poor judgement, he wants to step further and asked about job performance. Ms. Mooreland's EMT decision making is a complete contrast to this and she is a lot better than that report and her career choice takes her far beyond the fire department because of her ability to save lives and people are aware of that. Everyone body runs amuck every now and then and deserves a break. The rest of the council has had time to deliberate. We can give you a break but there has to be some consequences.

Lillis stated, on behalf of the City Council Public Safety Committee (Councilors Lillis & Koivunen), they looked at the matter, weighed the variables, including the substance of the allegation of misconduct, and looked at Ms. Mooreland's work history which shows she is an outstanding dedicated employee for Eveleth Ambulance Service. The Public Safety Committee wants to make it clear that they did not in any fashion consider the

events of February 28 as any basis of disciplinary action. On the basis of what we have reviewed, it is our opinion that there is sufficient evidence that Ms. Mooreland violated provisions of the Eveleth Ambulance Service Guidelines as it pertains to misconduct. We recommend you not be terminated, but recommend a reasonable suspension and a reasonable extension of probation.

Councilor Hadrava stated that Ms. Mooreland's work conduct is very disturbing, even though Ms. Mooreland has a clean record and is a good hard working person, it does not OK the disturbing behavior.

**2. The City Council may impose disciplinary action based on 1. Above**

*Motion by Councilor Lillis, second by Councilor Koivunen, to suspend Elizabeth Mooreland, effective March 31, 2015 for a period of 10 calendar days (March 31-April 9, 2015); Elizabeth Mooreland be placed on probation for 365 days effective March 31, 2015; the City Council Public Safety Committee may lift the probation, after a minimum of 90-days served, after due consideration and consultation with Ambulance Service management. Ayes – All.*

**C. ADJOURN**

The meeting adjourned at 8:10 a.m.

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Robert Vlasisavljevich, Mayor

Attest:

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Jackie Monahan-Junek  
City Clerk Administrator

Approved: April 7, 2015  
Published: April 17, 2015